



Get a <u>head start</u> in your career

Our Apprenticeship Academy has been created with apprentices and local employers in mind - upon applying you will be invited to an assessment centre where we will offer CV writing and interview support, as well as discussing the best apprenticeship available to you.

Join today to be in the running for more than 60 roles including:

- Civil engineering/built environment
- Electrical maintenance
- Quality engineer
- Business admin
- Mechanical/electrical engineering
- Nuclear technician
- Health physics monitor
- Nuclear scientist/engineer
- Adult care worker/practitioner
- Early years

Scan the QR code to apply for apprenticeships starting in September 2024! (www.LCWC.ac.uk/courses/apprenticeship-academy)









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Our Apprenticeship Academy will support you to stand out from the crowd and secure the job you're looking for with CV and interview skills development.



What is an apprenticeship?

An apprenticeship is a real job where you get paid while receiving hands-on training in the workplace.

Apprentices are supported by their employer and Lakes College as training provider to learn the knowledge, skills and behaviours needed for their role.

At the end of an apprenticeship, an End-Point Assessment is completed to confirm the apprentice has successfully achieved the required standard.

Apprenticeships last at least one year and range from levels equivalent to GCSEs to degree level.

At least 20 per cent of an apprentice's normal working hours must be off-the-job training which develops skills or qualifications.

What is Lakes College's role?

Lakes College is the training provider, working with employers to recruit the right apprentice and supporting their development.

Our technically-qualified teachers and coaches deliver learning in college and in the workplace.

Lakes College supports apprentices throughout their apprenticeship to successful completion of the End-Point Assessment.

What is the employer's role?

As an apprentice you have the same employment rights and terms and conditions as any other employee.

The employer pays the apprentice's wages and provides on-the-job experience which meets the requirements of the apprenticeship.

This includes mentoring and support in the workplace, training opportunities and employment for the duration of the apprenticeship.

Please note: Applying to Lakes College Apprenticeship Academy does not guarantee an apprenticeship. Our careers team will guide you each step of the way and offer alternatives if required.