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## ATTENDANCE (KSMAT/STAT/057)

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<b>Committee Responsible:</b>	Directors of Keswick School Multi-Academy Trust
<b>Lead Officer:</b>	Executive Principal
<b>Date of Review:</b>	March 2025
<b>Date to be Reviewed:</b>	March 2026
<b>Signed:</b>	
<b>Date:</b>	

# ATTENDANCE POLICY

## REVIEW SHEET

The information in the table below details earlier versions of this document with a brief description of each review and how to distinguish amendments made since the previous version date (if any).

Version Number	Version Description	Date of Revision
1	Original	November 2013
2	Policy Review	February 2018
3	Policy Review and inclusion of new addendum	January 2021
4	New policy on line with KAHSC	January 2024
5	Updated following publication of revised DfE statutory guidance 'Working together to improve school attendance' coming into force 19 August 2024. Removed model letters to parents which are now available from the LA.	March 2025

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# ATTENDANCE POLICY

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## Policy Statement

### 1.0 DEFINITIONS

1.1 For the purpose of this Policy and procedures, the following definitions apply:

1.1.1 **Parent** – (from Section 576 of the Education Act 1996) includes all natural parents (whether they are married or not), any person who has parental responsibility for a child or young person, and any person who has care of a child or young person (i.e. lives with and looks after the child).

1.1.2 **Compulsory school age** – A child is of compulsory school age from the term commencing on or after their fifth birthday until the last Friday of June in the school year that they reach sixteen and applies to the parents of all children all who are registered at any state provided educational setting including academies.

1.1.3 **Absence** – arrival at school after the register has closed or not attending school for any reason.

1.1.4 **Authorised absence** – An absence from school that only the Head teacher can authorise where parents have explained that their child is unable to attend school for an agreed and/or exceptional reason, for example:

- Their child is too unwell to attend, and the school has granted leave.
- Medical or dental appointments which unavoidably fall during school time, for which the school has granted leave.
- Attendance at an interview for employment or admission to another educational setting.
- Religious or cultural observances for which the school has granted leave.
- A family emergency.
- Authorised study leave.
- Parent travelling for occupational purposes accompanied by the child.

1.1.5 When periods of illness are regular or repeated, the school will request medical evidence before authorising absences.

1.1.6 **Unauthorised absence** – Any absence that is not agreed and/or where the reason given is not exceptional and which can carry the risk of prosecution under Section 44 or 444(1A) of the Education Act 1996, for example:

- Parents/carers keeping children off school unnecessarily or without reason.
- Truancy before or during the school day.
- Absences which have never been properly explained.
- Arrival at school after the register has closed.
- Shopping, looking after other children or birthdays.
- Day trips and holidays in term-time which have not been agreed.
- Leaving school for no reason during the day.

1.1.7 **Persistent absenteeism** – Missing 10% or more of schooling across the year for any reason. This means that persistent absence is equal to 38 sessions (19 days) absence from school in any one academic year.

### 2.0 INTRODUCTION

2.1 Section 7 of the [Education Act 1996 \(legislation.gov.uk\)](https://www.legislation.gov.uk) states that:

*“The parent of every child of compulsory school age shall cause him/her to receive efficient full time education suitable:-*

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*(a) to age, ability, and aptitude and  
(b) to any special educational needs he/she may have,  
either by regular attendance at school or otherwise.”*

2.2 This means that it is the legal responsibility of every parent to make sure their child receives that education either by *regular* attendance at a school or by education otherwise than at a school.

2.3 DfE guidance [Working together to improve school attendance](#) aimed at schools and local authorities (LA) provides clear evidence linking regular attendance at school to improvements in a child’s attainment, wellbeing, and wider life chances as well as reducing their exposure to harms like crime or violence (see p7 footnotes as linked above).

2.3 **The statistics tell us that children who attend school regularly are more likely to:**

- Build a firm and secure knowledge and understanding across all curriculum subjects.
- Ensure they consistently meet and build upon expectations for their age or developmental stage.
- Develop good habits and important life skills.
- Maintain friendships.
- Gain better qualifications.
- Have access to a wider range of opportunities when they leave school.

2.4 This school understands that improving attendance is everyone’s business; that barriers to accessing education are wide and complex, both within and beyond the school gates; and that they are often specific to individual pupils and families. We recognise that good attendance begins with school being somewhere pupils want to be – a calm, orderly, safe and supporting environment.

2.5 Some pupils find it harder than others to attend school so at all stages of improving attendance, we are committed to working with pupils and parents to remove any barriers by building strong and trusting relationships and working together to put the right support in place. This Policy seeks to explain how, and it has due regard for relevant legislation, and statutory and non-statutory guidance including, but not limited to:

- The Education Act 1996
- The Education Act 2002
- The Equality Act 2010 and the Human Rights Act 1998 (HRA) which sets out the fundamental right and freedoms that everyone is entitled to, and the UN Convention on the rights of the child
- The Anti-social Behaviour Act 2003
- The Education (Independent School Standards) Regulations 2014
- The School Attendance (Pupil Registration) (England) Regulations 2024
- The Education (Penalty Notices) (England) (Amendment) Regulations 2024
- The Education (Information about Individual Pupils) (England) (Amendment) Regulations 2024
- Statutory guidance on School behaviour and attendance: parental responsibility measures
- Statutory guidance Keeping children safe in education
- Statutory guidance Working together to improve school attendance
- Statutory guidance Arranging education for children who cannot attend school because of health needs

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- Non-statutory guidance Behaviour in schools: advice for Head teachers and school staff
- Non statutory guidance Supporting pupils at school with medical conditions

2.6 This Policy and procedures should be read alongside other school Policies and procedures as follows:

- Child Protection Policy and associated Policies and procedures (KSMAT/STAT/040)
- Behaviour Policy and procedures (KSMAT/STAT/044)
- Supporting Pupils with Medical Conditions Policy and procedures (KSAT/STAT/048)
- Single Equality Scheme/Objectives (KSMAT/STAT/007)
- Special Educational Needs Policy/Information Report (KSMAT/STAT/017)
- Admissions Arrangements (KSMAT/STAT/005)
- First Day Calling procedures
- Missing Child procedures (whilst in the care of the school) (KS/P&B/075)
- Complaints procedure (KSMAT/STAT/021)
- Code of Conduct for Staff and other Adults (KS/MAT/STAT/039)

### 3.0 AIMS

3.1 By writing and implementing this Policy and the procedures that support it, we aim to:

- Ensure the safeguarding, child protection and welfare of all pupils.
- Improve pupils' achievement by ensuring high levels of attendance and punctuality.
- Achieve an attendance for all pupils, that is in line with the National Average apart from those with chronic health issues.
- Create an ethos in which good attendance and punctuality are recognised as the norm and seen to be valued by the school.
- Raise awareness among parents, carers, and pupils of the importance of uninterrupted attendance and punctuality at every stage of a child's education.
- Ensure that our Policy applies to post-16 aged children and young people so that we promote good habits in an ongoing way.
- Build strong relationships and work jointly with families by working in partnership and collaboratively with pupils, parents, staff and others, listening to and understanding barriers to attendance to remove them so that all pupils released their potential, unhindered by unnecessary absence.
- Promote a positive and welcoming atmosphere in which pupils feel safe, secure, and valued, and encourage in pupils a sense of their own responsibility.
- Establish a pattern of monitoring attendance and ensure consistency in recognising achievement and dealing with difficulties.
- Recognise the key role of all staff, but especially class teachers, in promoting good attendance.
- Provide effective strategies for early intervention to ensure pupils are not deprived of educational opportunities through non-attendance or lateness.

### 4.0 COMMUNICATION AND REVIEW

4.1 Communicating the school Policy and procedures to all members of the community is an important way of building and maintaining trust and our school's culture. It helps make expectations transparent to all pupils, parents, and staff, and provides reassurance that expectations on attendance, and responses to issues are consistent, fair, proportionate, and predictable aimed at removing any barriers.

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- 4.3 We will provide a copy of the Attendance Policy and procedures to a family when their child becomes a pupil at our school, and we will remind parents about it annually at the beginning of the school year and whenever it is updated. We also publish our current Attendance Policy on our website.
- 4.3 As the barriers to attendance can evolve quickly, we will review and update our Attendance Policy and procedures as necessary, and we will seek the views of pupils and parents when we make significant changes.

## Procedure

### 1.0 ROLES AND RESPONSIBILITIES

- 1.1 Successfully treating the root causes of absence and removing barriers to attendance, at home, in school or more broadly requires schools and local partners to work collaboratively with, not against families. This means that we all need to work together to:
- EXPECT – Aspire to high standards of attendance from all pupils and parents and build a culture where all can, and want, to be in school and ready to learn by prioritising attendance and improvement across the school.
- MONITOR – Rigorously use attendance data to identify patterns of poor attendance (at individual and cohort level) as soon as possible so all parties can work together to resolve them before they become entrenched.
- LISTEN AND UNDERSTAND – When a pattern is spotted, discuss with pupils and parents to listen and understand barriers to attendance and agree how all partners can work together to resolve them.
- FACILITATE AND SUPPORT – Remove barriers in school and help pupils and parents to access the support they need to overcome the barriers outside of school. This might include an early help or school action plan where absence is a symptom of wider issues.
- FORMALISE SUPPORT - Where absence persists and voluntary support is not working or not being engaged with, partners should work together to explain the consequences clearly and ensure support is also in place to enable families to respond. Depending on the circumstances this may include formalising support through an attendance plan or education supervision order.
- ENFORCE – Where all other avenues have been exhausted and support is not working or not being engaged with, enforce attendance through statutory intervention a penalty notice in line with the National Framework or prosecution to protect the pupil’s right to an education.
- 1.2 An effective whole school culture of high attendance is underpinned by clear expectations, procedures, and responsibilities. To ensure all leaders, staff, volunteers, pupils, parents, and carers understand these expectations, we have developed this Policy and procedures.
- 1.3 **Governors**
- 1.3.1 Our Governors are responsible for:
- Recognising the importance of school attendance and promoting it across our school’s ethos, Policies, and procedures ensuring that they also help us meet our Equality Objectives and do not discriminate.
  - Ensuring school leaders fulfil expectations and statutory duties.

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- Evaluating our effectiveness on attendance by regularly reviewing attendance data, discussing, and challenging trends, and helping school leaders focus improvement efforts on the individual pupils or cohorts and year groups (including their punctuality) who need it most.
- Ensuring school staff receive adequate training on attendance.
- Nominating a Governor responsible for the monitoring of attendance (see Policy front page).
- Dealing with representation by parents or carers if their application for an authorised absence is refused and handling complaints regarding this Policy as outlined in our Complaints procedure (KSMAT/STAT/021) which is available on our website.

#### 1.4 Headteacher

##### 1.4.1 Our Head teacher is responsible for:

- Ensuring that effective systems are in place to accurately reflect individual pupil, group, and whole school attendance and punctuality patterns.
- Providing Governors with information to enable them to evaluate the success of this Policy and practice.
- The day-to-day implementation and management of the school Attendance Policy and procedures.
- Having effective systems and procedures for encouraging regular school attendance and investigating the underlying causes of poor attendance.
- Ensuring that all staff, including teachers, support staff and volunteers, understand their responsibilities for following the Attendance Policy, modelling good attendance behaviour, and ensuring pupils follow the Policy as well and that it is implemented fairly and consistently.
- Making parents and carers aware of the school Attendance Policy and procedures by making them available on the school website, on request from the school office, or through an attendance leaflet for parents.

#### 1.5 Senior Lead responsible for Attendance

##### 1.5.1 Our Senior Lead on attendance is responsible for:

- Setting a clear vision for improving and maintaining good attendance.
- Establishing and maintaining effective systems for tackling absence, making sure they are followed by all staff, using absence data to focus the collective efforts of the school.
- Monitoring and evaluating the progress of individual pupil, group and whole school attendance and punctuality and ensuring useful data is reported to the Head teacher half termly.
- Contact and work with parents or carers regarding concerns about their child's attendance.
- Arranging meetings with parents or carers to discuss support and set targets for those experiencing attendance difficulties. These will involve the pupil where they are old enough to understand.
- Supporting admin staff in offering initial challenge and support when pupils are late or absent and working with key partners if attendance and/or punctuality becomes an issue.
- Monitoring attendance data thoroughly and ensuring both the Head teacher and Governors receives the data and reports every half term.
- Making parents and carers aware of the school Attendance Policy and procedures by making them available on the school website or on request from the school office.
- Line manager the Education Support Officer
- Consult with pastoral staff regarding emotional or social issues of specific students.
- Make decisions to escalate actions and procedures for those students with falling or persistently low attendance.

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## 1.6 Education Support Officer

1.6.1 The Education Support Officer is key to promoting expected attendance and punctuality and they are the schools main link with students, parents/carers and Local Authority's Inclusion Officer where attendance issues are concerned. They are responsible for:

- Implementing the school Attendance Policy and procedures.
- Regularly inputting and producing attendance data to identify students at risk of poor attendance and celebrate those with good and excellent attendance.
- Producing data at given times during the year according to the Attendance Calendar for a variety of audiences.
- Meeting with students and their parents/carers to investigate poor attendance and devise strategies to improve attendance.
- Making routine phone calls and send out standard communication to parents/ carers about their child's attendance.
- Providing data to the senior attendance champion / Deputy Head.
- Persistently contacting parents/carers where an explanation of their child's absence has not been received.
- Monitoring the completion of registers and ensure that statutory requirements are met.
- Ensure attendance data is accurate and sent on time to the Local Authority
- Ensuring students are safeguarded through vigilance in monitoring absence from school and lessons – use of "on call" procedures.
- Monitoring an accurate record of attendance on SIMS
- Processing all legal documentation reading attendance monitoring including penalty notices to the LA
- Recording pupils arriving late or leaving early daily.
- Using Edulink to request the reason for an absence from parents.
- Ensuring that a satisfactory reason for every absence has been established for each pupil by the end of each week.

## 1.7 Staff taking Registration

1.7.1 Teachers and other staff who take the register in the morning or afternoon are required to:

- Provide an accurate record of the attendance of each pupil in their class. On each occasion they must record whether every pupil is present, attending an approved educational activity, absent, or unable to attend due to exceptional circumstances. Details of codes to be used are provided at Table 1 below.
- Respond promptly to any issue raised in the weekly analysis of registers by admin staff.
- Arrange for appropriate work and resources to be sent home to pupils who have missed lessons and who are expected to be absent for an extended period of time.
- Raise any attendance or punctuality concerns (to the Head of Year or Education Support Officer).
- Communicate to students the links between attendance and attainment.

## 1.8 Local Authority Access and Inclusion Officer

1.8.1 Our LA provides us with an Access and Inclusion Offer, whose job it is to:

- Enforce the law regarding school attendance.
- Support our whole school response to attendance through regular meetings, monitoring of individual pupil's attendance, and support with specific attendance, access, or inclusion issues as they arise.

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## 1.9 Students

### 1.9.1 Students must:

- Aim for 100% attendance.
- Attend and be on time for morning and afternoon registration.
- Attend and be punctual for every lesson.
- Remain in school during the school day.
- See individual teachers and catch up any work missed during a period of absence.
- Let parents and or staff know if they are experiencing any problems e.g. bullying, difficulties with classwork or homework to allow support to be discussed.

### 1.10 Parents

#### Parents must:

- Ensure their child arrives at school on time, in the correct uniform, with the correct equipment and ready to learn.
- Contact school via Edulink / telephone on the first day of any absence by 9.00am and maintain contact throughout the length of the absence.
- Where possible make all appointments e.g. doctors, dentists etc out of school hours.
- Appointment cards MUST be provided for appointments made within the school day.
- Contact school if they are experiencing any problems getting their child to come into school for any reason to allow staff to support the student and family.
- Attend any meetings as necessary and respond as quickly as possible to any communication and information regarding their child.
- Provide school with accurate and up to date contact details (including a minimum of 2 emergency contacts ) and updating as soon as possible of details change.
- Avoiding taking their child out of school for non-urgent matters.

## 2.0 ATTENDANCE EXPECTATIONS

### 2.1 What to Expect from School

#### 2.1.1 The school will:

- Develop and maintain a whole school culture that promotes the benefits of high attendance, attainment, and wider wellbeing.
- Have a clear school Attendance Policy which all leaders, staff, pupils, and parents understand.
- Set high expectations for the attendance and punctuality of all pupils and communicate these regularly to pupils and parents through all available channels. We will also include clarity on the short and long term consequences of poor attendance.
- Accurately complete admission and attendance registers to include relevant detail of any absences or lateness and have effective day to day processes in place to follow-up absence.
- Regularly analyse attendance and absence data to identify individual pupils or groups of pupils that need support with their attendance and put effective strategies in place. This will not only focus on persistent and severe absence but will look at all severities of absence to identify pupils who can be supported earlier before patterns become entrenched.
- Build strong relationships and work jointly with families, listen to, and understand barriers to attendance and work in partnership with families to remove them. In doing so, we will take into consideration the sensitivity of some of the reasons for absence and understand the importance of school as a place of safety and support.
- Build strong relationships with foster carers, Social Workers, Youth Offending Team workers and the Local Authority Virtual Head teacher in relation to cared-for children.

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- Challenge parents' views where they have misconceptions about what 'good' attendance looks like.
- Ensure that where a pupil or family needs support with attendance, the best placed person in the school works with, alongside and supports the family and wherever possible, the person remains consistent.
- Support pupils and parents by working together to address any in-school barriers to attendance e.g. bullying or harassment. For more information on this refer to the School Behaviour Policy and procedures.
- Work in partnership with parents of pupils with mental or physical health conditions or special education needs and disabilities to ensure that the barriers to attendance these pupils face are minimised, providing additional support where necessary, to help them access their full-time education.
- In line with its responsibilities under the Equality Act 2010, consider formal reasonable adjustments for pupils with disabilities, those with an EHCP and adjustments to practice and policies to help meet the needs of pupils who are struggling to attend school. Any adjustments will be agreed by, and regularly reviewed with, the pupil and their parents.
- Support pupils back into school following a lengthy or unavoidable period of absence and provide support to build confidence and bridge gaps.
- Share information and work collaboratively with other schools in our area, our local authority, and other partners when a pupil's absence is at risk of becoming persistent or severe. This includes referring to the Local Authority Access and Inclusion Officer, any pupil whose attendance causes concern and where parents or carers have not responded to school initiatives to improve. These actions will be regularly discussed and reviewed together with pupils and families.
- Share information from the register with the Local Authority, for example, in relation to new pupil and deletions returns; attendance returns, sickness returns.
- Report statutory attendance statistics to the DfE.

### 3.0 REGISTRATION PROCEDURES

3.1 Pupils are registered every morning and afternoon. Registers will be taken punctually each day at 8.50am and at 1.25pm. The register closes at 9.29am and 1.45pm. Pupils will be recorded as absent or late by teachers using our attendance system. Admin staff will record whether an absence is authorised or unauthorised (see Appendix 1 for current school registration codes).

3.2 Registers are legal records and we will preserve every entry in the attendance or admission register for 3 years from the date of entry. It will only ever be amended where the reason for absence cannot be established at the time it is taken and it becomes necessary to correct the entry. Where amendments are made, we will ensure the register shows the original entry, the amended entry, the reason for the amendment, the date on which the amendment was made, and the name and title of the person who made the amendment.

### 4.0 ABSENCES

4.1 Every absence has to be classified by the school as either AUTHORISED or UNAUTHORISED. *See table 1 for national school codes.* **Only the Head Teacher has the authority to authorise an absence.**

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4.2 Authorised absences are mornings or afternoons away from school for a good reason e.g. illness or emergencies.

4.3 Unauthorised absences are those the school does not consider reasonable and for which no permission has been given. This includes:

- Truancy
- Absences for which no reason has yet been given
- Students who arrive after the registers are closed
- Shopping , looking after other children or birthdays, concerts etc.
- Day trips and holidays in term time which have not been agreed.

## 5.0 SEVERE ABSENCE (SA) AND PERSISTENT ABSENCE (PA)

5.1 A student becomes a ‘persistent absentee’ when their attendance drops below 90% for WHATEVER REASON. Absence at this level is doing considerable damage to a child’s educational prospects. The parents of any student who is in danger of PA are notified.

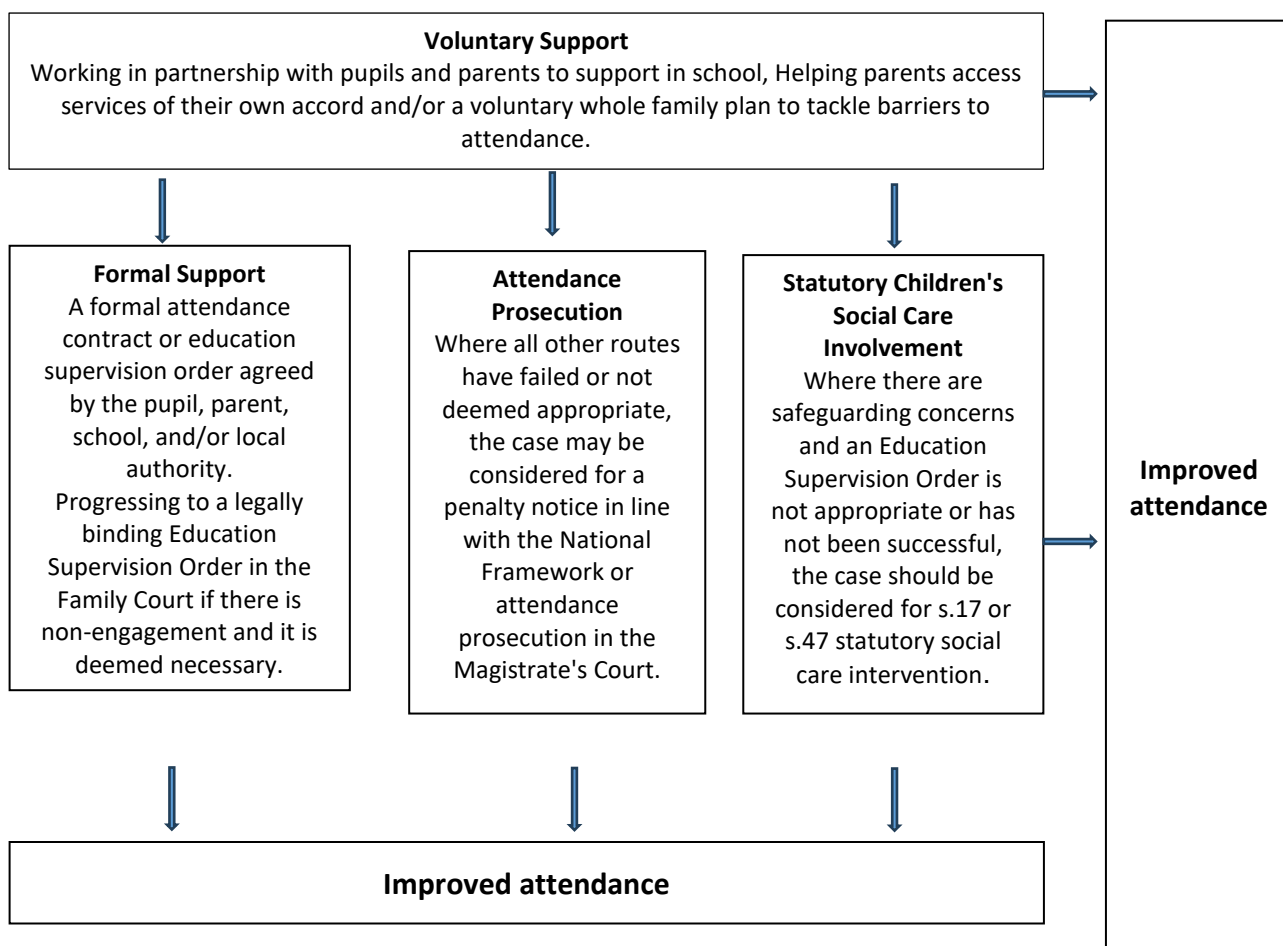
## 6.0 ABSENCE PROCEDURES AND INTERVENTIONS

6.1 Absence is often a symptom of wider issues a family is facing, and we are committed to collaborating with our local partners to understand the barriers to attendance and provide the right support.

6.2 Supportive approaches are most effective when they are put in place as early as possible, and it is essential that all partners work together.

6.3 Where that is not successful, interventions are failing, or are not engaged with, the law protects pupils’ right to an education and provides a range of legal interventions to formalise attendance improvement efforts, and where all other avenues have been exhausted, enforce it through prosecuting parents. Attendance legal intervention can only be used for pupils of compulsory school age and decisions will always be made on an individual case by case basis in 3 broad stages as follows.

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6.4 Rather than relying solely on penalty notices or prosecution, there are other legal interventions available to schools. Each case will be considered individually, but any of the following may be used:

- **Attendance contracts** – a formal written agreement between a parent and either the school or LA to address irregular attendance at school. Attendance contracts are not legally binding but allow a more formal route to secure engagement with support. The aim of an attendance contract is to provide support and offer an alternative to prosecution.
- **Education supervision orders (ESO)** - Where a voluntary early help plan, or formal attendance contract has not been successful, an ESO is an alternative to provide formal legal intervention without criminal prosecution. The order initially lasts for one year, but extensions can be secured within the last 3 months for a period of up to 3 years at a time.
- **Attendance prosecution** - If a child of compulsory school age fails to attend regularly at a school at which they are registered, or at a place where alternative provision is provided for them, their parents may be guilty of an offence and can be prosecuted by the local authority. The decision to prosecute rests solely with the LA.
- **Parenting Orders** – Parenting orders are an ancillary order that can be imposed by the Court following conviction for non-attendance alongside a fine and/or community order. Parents' agreement is not required before an order is made.
- **Penalty Notices** - Penalty notices are issued to parents as an alternative to prosecution where they have failed to ensure that their child of compulsory school age regularly attends the school where they are registered or, in certain cases, at a place where alternative provision is provided. Penalty notices can be used by all schools (with the exception of independent

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schools) where the pupil’s absence has been recorded with one or more of the unauthorised codes and that absence(s) constitutes an offence. A penalty notice can be issued to each parent liable for the offence or offences. They should usually only be issued to the parent or parents who have allowed the absence (regardless of which parent has applied for a leave of absence). Further information on Penalty notices is provided in point 9. below. A penalty notice may also be issued where parents allow their child to be present in a public place during school hours without reasonable justification during the first 5 days of a fixed or permanent exclusion. In this case, the school must have notified the parent of the days the pupil must not be present in a public place.

- **Notice to improve** – A Notice to Improve is a final opportunity for a parent to engage in support and improve attendance before a penalty notice is issued. If the national threshold has been met and support is appropriate but offers of support have not been engaged with by the parent or have not worked, a Notice to Improve should usually be sent to give parents a final chance to engage in support. Details of what sufficient improvement means or looks like will be made clear in the Notice to Improve.

6.5 If the school register closes (for either morning or afternoon sessions) causing a pupil to be recorded as absent when there is no authorised absence agreed for them (see Definitions on p1), we will take the following action:

1. Implement our [First Day Calling procedure](#) to find out where the child is.
2. Follow our Escalation of Intervention Procedure (see [Flowchart 1](#) at the end of this document) where a pattern of non-attendance is emerging.
3. Routinely send letters for information to all parents about their child’s termly school attendance and specially send a letter home when we have identified absences leading to attendance below 96%.
4. When termly attendance monitoring identifies persistent absentees (below 90%), we will send a letter home advising parents or carers that their child’s attendance will be closely monitored during the following half term and if there is no improvement, they will be invited to discuss any support needed.
5. Conduct a review after one half term, and if there has been no improvement in attendance, we will consult with our LA Access and Inclusion Officer to determine the next course of action. This may be an Early Help Assessment, a referral to another agency, or an agreement to formally refer the matter to our Access & Inclusion Officer for official involvement and the consideration of legal action.

We will keep a detailed chronology of all interventions and action taken to improve attendance.

## 7.0 ATTENDANCE MONITORING PROCEDURES

7.1 To properly monitor and manage attendance this school has in place:

- A First Day Calling protocol.
- Follow up phone calls and other methods of communication like Edulink notifications and Email.
- Weekly attendance reports and individual attendance reports for analysis for patterns and trends.
- Strategies to support young carers and children with a social worker.
- Close monitoring of our identified disadvantaged pupils’ attendance for comparison with their non-pupil premium counterparts.
- A regular attendance section in the school newsletter.

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- RAG (red, amber, or green) attendance letters issued at the end of every term.

## 8.0 LATE PROCEDURES

8.1 Lateness to school can affect a child’s wellbeing and their education by disrupting their routines and learning opportunities. It can also be disruptive for teaching staff and the rest of the class as latecomers arrive.

### 8.2 Late Arrivals

8.2.1 If a pupil arrives after 8.50am they are late for school. If school has been secured for the day, late pupils should present at pupil reception.

### 8.3 Persistent Lateness

8.3.1 It is to be expected that *very occasionally* a pupil will be late for a genuine reason. We are concerned when late arrivals become often and/or regular (persistent), especially if the reasons given seem repetitive and avoidable.

8.3.2 We will monitor lateness regularly and, where necessary, will implement a lunchtime or after school detention. We will discuss lateness with both student and parents and offer advice and support as necessary. If lateness persists a referral to the LA Access and Inclusion Officer may be appropriate.

## 9.0 MEDICAL OR DENTAL APPOINTMENTS

9.1 Missing registration for a health-related, medical, dental, therapy, hospital etc. appointment is an authorised absence. Advanced notice to school is required to get our authorisation for these absences. Parents or carers can tell us about these appointment in advance by telephone, email, letter, or verbally in person (although we may provide pen and paper and ask for the date, time, place, and reason for the appointment to be written down for us).

9.2 However, we encourage parents to make medical and dental appointments outside of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

## 10.0 SCHOOL ROLL PROCEDURES AND CHILDREN MISSING EDUCATION

10.1 All children, regardless of their circumstances, are entitled to an efficient, full time education which is suitable to their age, ability, aptitude, and any special educational needs they may have.

10.2 Children missing education are children of compulsory school age who are not registered pupils at a school and are not receiving suitable education otherwise than at a school. Children missing education are at significant risk of underachieving, being victims of harm, exploitation, or radicalisation, and becoming NEET (not in education, employment, or training) later in life.

10.3 Effective information sharing between parents and carers, schools, local authorities, and other safeguarding children partners is critical to ensuring that all children of compulsory school age are safe and receiving suitable education. We encourage parents to inform us of any changes whenever they occur in order to ensure that the school admission register is kept up to date.

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10.4 Our attendance monitoring procedures allow us to quickly identify pupils at risk of missing vital education so that we can take prompt action to address issues, lower a child's risks, and improve their outcomes.

#### 10.5 **Updating the School Roll**

10.5.1 We must notify our local authority when we are about to remove a pupil name from our School Admission Register under any of the 15 grounds listed in the [Children Missing in Education Regulations 2016 annex A](#).

10.5.2 We must also notify our local authority within 5 days of adding a pupil's name to our Admissions Register.

10.5.3 We must complete the 'Pupils Gains and Losses Information Sheet' and send it to the local authority at the end of each week if gains or losses occur in the school.

10.5.4 If a pupil leaves our school and their destination is not known to us then we must complete form CME1 and forward it to our LA Child Missing Education (CME) officer as soon as possible (see section 8.2 below).

10.5.5 We must enter pupils on our electronic Admission Register before or at the beginning of the first day on which we agreed or were notified by a person with control of the pupil's attendance, that the pupil will attend our school. If no date is agreed, we will enter the pupil's name on the first day they attend the school. If a pupil fails to attend on the agreed or notified date, we will undertake reasonable enquiries to establish the pupil's whereabouts and consider notifying our Local Authority about a potential child missing education at the earliest opportunity.

#### 10.6 **What Happens When a School thinks a Child is Missing Education**

10.6.1 This school understands that we have a duty of care to ensure we have conducted 'reasonable enquires' to locate a child missing education before it is reported to the Local Authority CME officers.

10.6.2 Where a pupil leaves without advance notice or their destination is unknown, we will:

- Check possible whereabouts with staff.
- Contact parents using their last known telephone number, email address, app accounts or other reasonable route.
- Contact any other emergency contacts held for the pupil.
- Make a home visit to the last known address.
- Check with neighbours and any known friends.
- Contact any agencies known to be involved.
- If the pupil is statemented or has SEND check with SEND services.
- If the pupil or family is known to Social Services inform their named social worker in accordance with the child's plan and previously agreed arrangements.
- Ask the pupil's friends and their parents if they are aware of the pupil's whereabouts.
- Check any social media sites e.g. Facebook.

10.6.3 **If the pupil's whereabouts is still not known**, the school will complete a CME1 referral and email it securely to LA Child Missing Education (CME) Officer. This will enable the LA to make further enquires, as appropriate, to try and locate the pupil.

10.6.4 The pupil will remain on our school roll for **20 school days** and their absence will be recorded. We will contact the CME officer to **agree the date** that the pupil should be removed from our school roll before we actually remove the pupil from our roll. On this date, the CME officer will forward a form CME2 to us. We will ensure the pupil's attendance data is up to date on that day and remove them from our roll with the correct leaving date.

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## 10.7 Admission of Children from Overseas

10.7.1 This school understands and will comply with the [Schools Admission Code](#) when dealing with an application for a child who is not a UK National. We cannot refuse a school place simply because of doubts about a child's immigration status, neither can we check the immigration or nationality status of foreign national children as a pre-condition for admission. In addition, we must not ask to see passports or other immigration information as a condition of admission. With the exception of children who are Irish nationals, we must not actively recruit foreign national children who are still resident overseas as pupils. Dependent children who do not arrive in the UK at the same time as their parents would need to apply for a visa separately as a dependent child.

## 11.0 LEAVES OF ABSENCE DURING TERM TIME

11.1 The law does not grant parents an automatic right to take their child out of school during term time and parents or carers must apply to school for a leave of absence.

11.2 The Department for Education allows a Head teacher the discretion to consider authorising a leave of absence in term time in 'specific circumstances' and in 'exceptional circumstances'. We are required to consider each application individually taking account of the specific facts and circumstances, and relevant background context behind the request.

11.3 Parents and carers with whom the child normally lives must complete a 'Leave of Absence' form in advance outlining in writing the exceptional circumstances for the request. A paper copy of the form can be obtained from pupil reception. The form must be returned to school for a decision at least 2 weeks before the first day of leave requested (except for a bereavement or other serious family emergency). The Head teacher may invite you to attend a meeting to discuss your request. The form can be found here:

<https://www.keswick.cumbria.sch.uk/information-for-parents/leave-for-exceptional-circumstances>

11.4 'Specific circumstances' include:

- **Taking part in a regulated performance or employment abroad:** in line with a licence issued by a local authority or Justice of the Peace or a body of persons approval (BOPA).
- **Attending an interview:** for entry into another educational institution or for future employment where requested in advance by a parent with whom the pupil normally lives.
- **Study leave:** for public examinations, as agreed in advance with a parent the pupil normally lives with. Please note this does not include any internal examinations such as mocks as study leave should not be granted in such cases.
- **A temporary, time-limited part-time timetable:** where the pupil is of compulsory school age, both the parent who the pupil normally lives with and school agree the pupil should temporarily be educated on a part-time basis for exceptional reasons and have agreed the times and dates when the pupil will be expected to attend school as part of that timetable. (For full details please see part-time timetable).

11.5 We define 'exceptional circumstances' as an event or problem which a parent or carer cannot control or did not expect.

11.6 **No holidays taken during term time will be authorised unless an exceptional circumstance *also* applies. Leave of absence will not be granted for a pupil to take part in protest activity during school hours.**

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- 11.7 Valid reasons for applying exceptional circumstances and allowing an authorised absence *may* include:
- Being too unwell or infectious to be in school, medical or dental appointments, or an absence from school recommended by a health professional as part of a parent or child’s rehabilitation from physical or mental ill-health or injury.
  - The school site, or part of it is closed due to an unavoidable cause when it should be open.
  - Transport provided by the school or a local authority is not available and the pupil’s home is not within safe walking distance (2 miles measured by the nearest available safe route for a child aged 7 and under and 3 miles for children aged 8 and over).
  - A local or national emergency has resulted in widespread disruption to travel or daily activities which has prevented the pupil from attending school.
  - Service personnel close to the family returning from a tour of duty abroad where it is evidenced the individual will not be able to take leave in the near future that coincides with school holidays.
  - Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil’s parents belong. If necessary, the school will seek advice from the parents’ religious body to confirm whether the day is set apart.
  - Pupils travelling with their parents/carers for occupational purposes – this covers Roma, English and Welsh Gypsies, Irish and Scottish Travellers, Showmen (fairground people) and Circus people, Bargees (occupational boat dwellers) and New Travellers. Absence may be authorised only when a Traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision.
  - Bereavement or unexpected and serious personal or family problems.
  - To attend the wedding of a person close to the family – up to 1 day.
- 11.8 Evidence may be required in each case to support any application for leave.
- 11.9 If a request meets the exceptional circumstances criteria but falls within the following times, the Head teacher must be convinced that absence from school is the only option
- The first half term of any academic year
  - Any designated teacher assessment period (decided by school and notified in advance);
  - Mock examination periods not eligible for study leave.
- 11.10 As well as the specific and exceptional circumstances described above, there are certain educational activities where a leave of absence may be granted by the school, for example:
- To attend an offsite approved educational activity.
  - To attend another school at which the pupil is registered (dual-registration).
  - To attend provision arranged by the local authority. e.g. alternative provision or as part of an education, health and care plan.
  - To participate in an approved sporting activity.
  - To attend an educational visit or trip arranged by the school.
  - To attend work experience.
- 11.11 If a leave of absence is granted, it is for the Head teacher to determine the length of time the pupil can be away from school, and they may not authorise the whole period requested. If a pupil does not return to school on the day after their authorised leave of absence ends, their attendance will be recorded as an unauthorised absence.

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11.12 All unauthorised absences, including holidays that have not been sanctioned by the Head teacher, are cumulative (they are added together with all past periods of absence or persistent lateness at this school). Parents who fail to ensure regular attendance of their children at school can be issued with a Notice to Improve and/or Fixed Penalty Notice under Section 444 of the Education Act 1996 (as amended). For a first offence, the amount is £80 (per parent per child) if paid within 21 days and £160 (per parent per child) if paid between 21 and 28 days. The second time a Penalty Notice is issued (within 3 years) for unauthorised absence the amount will be £160 (per parent, per child) paid within 28 days. Failure to pay a penalty notice within 28 days may result in prosecution. We will comply with the LA local code of conduct for issuing penalty notices which is available on the Cumberland and Westmorland and Furness Websites.

## 12.0 INCENTIVES AND REWARDS

12.1 Pupils will be made aware of the importance of maintaining their attendance at the highest possible level and we will positively encourage and celebrate good and improving school attendance as follows:

- Every day, pupils are celebrated and build up rewards in their own classes for being in school and on time.
- Staff and pupils talk about the benefits of school attendance and punctuality, and we share class attendance percentages weekly with year groups celebrating a wide range of individual achievements
- Every half term we reward all pupils who have achieved 100% attendance or 95% plus. A formal letter is sent home for those students with 100% attendance and an Edulink for those with 95% plus.
- We also work inclusively with pupils who need support at school with their medical conditions to ensure a safe learning environment that helps them to manage their health well and stay in school and that helps them feel involved and up to date when they are not able to attend. These pupils may meet other criteria personal to their exceptional circumstances than achieving 100% attendance to be included in these attendance rewards.
- When we work with pupils who are unlikely to achieve 100% attendance but not for health or medical reasons, their attendance Action Plan will describe any incentives or rewards in place for their attendance achievements to build up to participating in the whole school scheme.
- We publish information about the importance, and our expectations, of good school attendance and punctuality in the parental bulletins.

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## Penalty Notice Fines for School Attendance changed on 19th August 2024

With the introduction of the new National Framework for Penalty Notices issued by DfE, the following changes will come into force for School Penalty Notice Fines issued **after 19th August 2024**.

From 19 August 2024 there is a single consistent national threshold for when a penalty notice must be considered by all schools in England of 10 sessions (usually equivalent to 5 school days) of unauthorised absence within a rolling 10 school week period.

These sessions do not have to be consecutive and can be made up of a combination of any type of unauthorised absence.

The 10-school week period can span different terms or school years.

**Please note:** The DfE **does not** consider a need or desire for a holiday or other absence for the purpose of leisure and recreation to be an exceptional circumstance.

### First Offence

The first time a Penalty Notice is issued for unauthorised absence the amount will be: £160 per parent, per child paid within 28 days.

Reduced to £80 per parent, per child if paid within 21 days.

### Per Parent\*, Per Child

Penalty Notice Fines are issued to each parent\*, for each child that was absent. For example: 3 siblings absent for term time leave, would result in each parent receiving 3 separate fines.



### Second Offence (within 3 years)

The Second time a Penalty Notice is issued for unauthorised absence the amount will be: £160 per parent, per child paid within 28 days.

### \*Parent

Section 576 of the Education Act 1996 defines "parent" as:

- All natural (biological) parents, whether they are married or not.
- Any person who, although not a natural parent, has parental responsibility for a child or young person.
- Any person who, although not a natural parent, has care of a child or young person.



### Third Offence and Any Further Offences (within 3 years)

The third time an offence is committed a Penalty Notice will not be issued and the case could be presented straight to the Magistrate's Court. Prosecution can result in Criminal records and fines of up to £2,500.

Cases found guilty in Magistrates' Court may show on the parent's future DBS certificate due to 'failure to safeguard a child's education'.

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## DfE School Attendance Code

Code	Definition	Scenario
/	Present (am)	Pupil is present at morning registration
\	Present (pm)	Pupil is present at afternoon registration
L	Late arrival	Pupil arrives late before register has closed
B	Off-site educational activity	Pupil is at a supervised off-site educational activity approved by school
D	Dual registered	Pupil is attending a session at another setting where they are also registered
J	Interview	Pupil has an interview with a prospective employer/educational establishment
P	Sporting activity	Pupil is participating in a supervised sporting activity approved by school
V	Educational trip or visit	Pupil is on an educational visit/trip organised, or approved, by school
W	Work experience	Pupil is on a work experience placement
<b>Authorised absence</b>		
C	Leave of absence granted by the school	Pupil has been granted a leave of absence due to exceptional circumstances
E	Excluded	Pupil has been excluded but no alternative provision has been made
H	Authorised holiday	Pupil has been allowed to go on holiday due to exceptional circumstances
I	Illness	School has been notified that a pupil will be absent due to illness
M	Medical/dental appointment	Pupil is at a medical or dental appointment
R	Religious observance	Pupil is taking part in a day of religious observance
S	Study leave	Year 11 pupil is on study leave during their public examinations
T	Gypsy, Roma, and Traveller absence	Pupil from a Traveller community is travelling, as agreed with school
<b>Unauthorised absence</b>		
G	Unauthorised holiday	Pupil is on a holiday that was not approved by school or in excess of the period authorised by the school

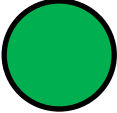
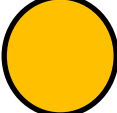
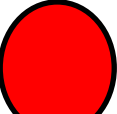
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<b>N</b>	Reason not provided	Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)
<b>O</b>	Unauthorised absence	School is not satisfied with reason for pupil's absence
<b>U</b>	Arrival after registration	Pupil arrived at school after the register closed
<b>X</b>	Not required to be in school	Pupil of non-compulsory school age is not required to attend
<b>Y</b>	Unable to attend due to exceptional circumstances	School site is closed, there is disruption to travel as a result of a local/national emergency, or pupil is in custody
<b>Z</b>	Pupil not on admission register	Register set up but pupil has not yet joined the school
<b>#</b>	Planned school closure	Whole or partial school closure due to half-term/bank holiday/INSET day/use as a polling station

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## Flowchart: Attendance of Intervention – Absences

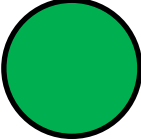
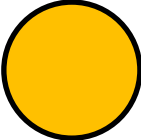
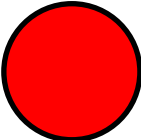
Attendance is monitored termly and in some cases half termly. Issues with attendance can arise at any time so action on concerns can take place at any time in the school year but may fall in line with monitoring.

% Attendance	Level of Intervention	Responsibility
<p>100%</p>  <p>Lower Green 96 – 99.9%</p>	<p><b>No attendance concerns.</b></p> <ul style="list-style-type: none"> <li>Analyse the end of term monitoring.</li> <li>Attendance letters to be sent home termly</li> </ul>	<p>Form Tutor, Head of Year, Attendance Officer</p>
<p>Upper 94 -95.9%</p>  <p>Lower 90 – 93.9%</p>	<p><b>Attendance concerns.</b></p> <ul style="list-style-type: none"> <li>First day response to be actioned.</li> <li>Speak to the individual in school.</li> <li>Rewards to be given as per the current school strategy.</li> <li>Analyse the end of term monitoring.</li> <li>RAG Attendance Letters to be sent home termly about the impact of poor attendance (Upper or Lower Amber as appropriate).</li> <li>Parents to be invited to come to school voluntarily to learn about Early Help or other support which might improve attendance.</li> </ul>	<p>Pastoral Assistant, Head of Year, Attendance Officer</p>
<p>Below 90 %</p> 	<p><b>Significant attendance concerns.</b></p> <ul style="list-style-type: none"> <li>Analyse the end of term monitoring.</li> <li>Attendance Letters to be sent home with a warning that further monitoring will take place over the next half term.</li> </ul> <p>At the end of the half term monitoring period:</p> <ul style="list-style-type: none"> <li>If there is improvement, communicate and celebrate appropriately and continue monitoring.</li> <li>If there is no improvement, convene an Attendance Panel Meeting (with the Head teacher and a Governor present) to enable the school and parents to agree and write down a parent/pupil/school contract and action plan to improve a child's attendance e.g. TAF, Early Help / Plan of Support. Plan to monitor for a further half term and agree a review date with parents.</li> </ul> <p>At the end of the further half term monitoring period:</p> <ul style="list-style-type: none"> <li>Invite parents to review the action plan (this meeting will be held, and decisions made in a parents' absence if they fail to attend).</li> <li>If there is improvement, communicate and celebrate appropriately and continue monitoring.</li> <li>If there is no improvement then escalate by referring the pupil to LA Access and Inclusion Officer with evidence– this may lead to prosecution</li> </ul>	<p>Head of Year, Attendance Officer, Deputy Head</p> <p>Access &amp; Inclusion Officer</p> <p>Local Authority</p>

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## Flowchart: Attendance of Intervention – Lateness

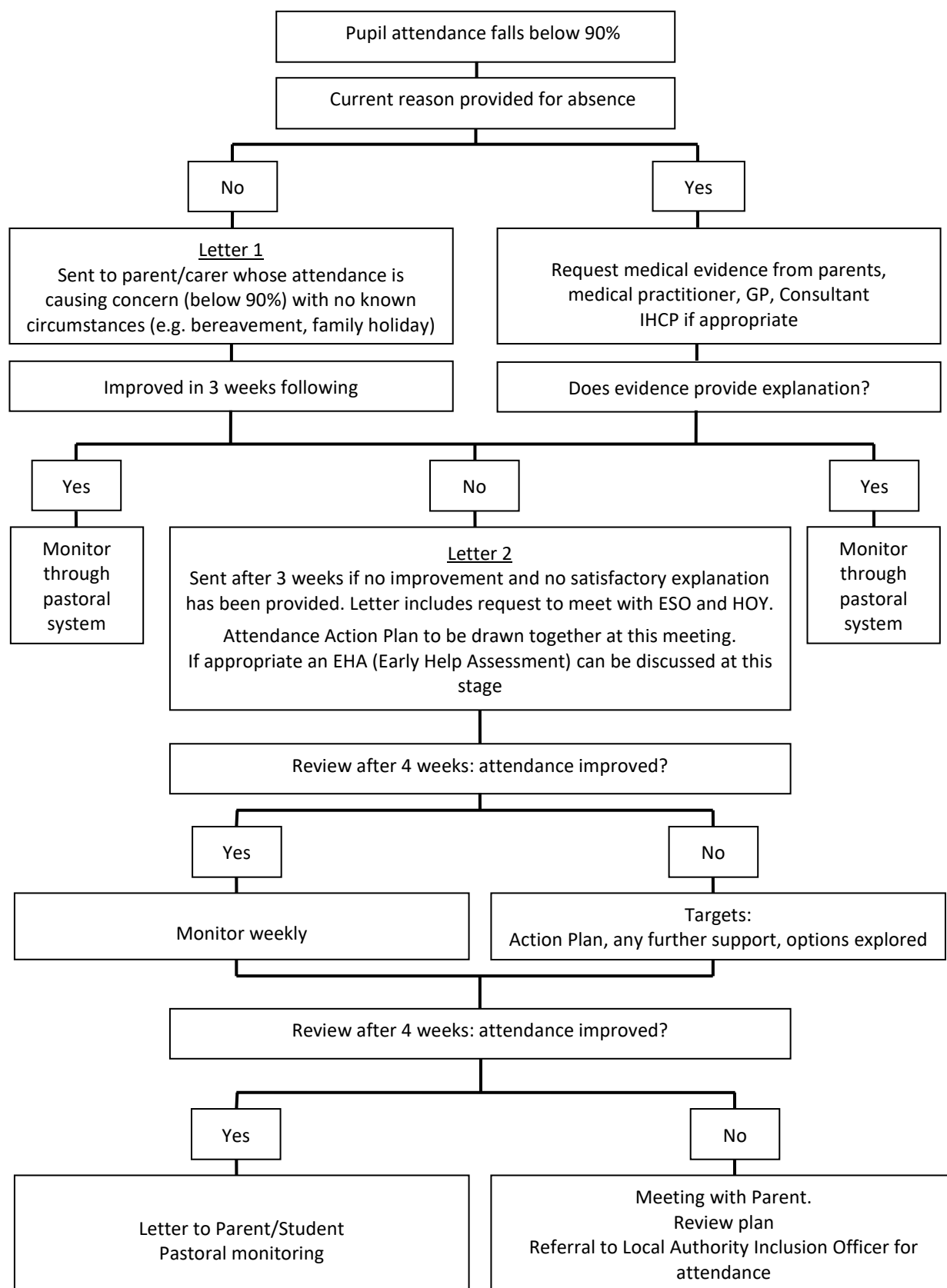
Lateness is monitored on a weekly basis and sometimes more often, and the following action triggers are in place.

% Attendance	Level of Intervention	Responsibility
<p style="color: green; text-align: center;"><b>No lateness</b></p> 	<p><b>No lateness concerns.</b></p> <ul style="list-style-type: none"> <li>• Analyse the end of term monitoring.</li> <li>• Celebrate punctuality.</li> </ul>	<p>The School Lead on these actions Form Tutor, Head of Year</p>
<p style="color: orange; text-align: center;"><b>1 or 2 late arrivals in a week</b></p> 	<p><b>Lateness concerns.</b></p> <ul style="list-style-type: none"> <li>• Lateness is to be challenged by the member of staff admitting the late child into school by speaking to the parent where possible and asking them why their child is late.</li> <li>• Offer advice or support to parents if necessary.</li> <li>• Record it in the school's late system.</li> <li>• Send a lateness warning letter to parents outlining concerns and consequences if punctuality does not improve.</li> </ul>	<p>The School Lead on these actions Pastoral Assistant, Head of Year, Attendance Officer</p>
<p style="color: red; text-align: center;"><b>3 or 4 late arrivals in a week</b></p> 	<p><b>Significant lateness concerns.</b></p> <ul style="list-style-type: none"> <li>• Regularly monitor the need to issue lateness letters.</li> <li>• Issue written warnings (lateness letters) about concerns at the Head teacher's discretion</li> </ul> <p>At the end of monitoring:</p> <ul style="list-style-type: none"> <li>• If there is improvement in punctuality, continue monitoring.</li> <li>• If there is no improvement in punctuality convene a Lateness Panel Meeting (with the Head teacher and a Governor present) to enable the school and parents to agree and write down a parent/pupil/school contract and action plan to improve a child's punctuality.</li> <li>• If lateness continues, escalate the lateness to consideration as unauthorised absence and move over to the attendance escalation procedure.</li> </ul>	<p>School Lead Attendance Officer, Head of Year Deputy Head</p>

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### Flowchart: Attendance



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## Example of Attendance Letter

Dear

### **ATTENDANCE CONCERN**

RE:    DOB    Registered Year Group:

Following a recent attendance review across Year ----- we are writing to inform you that ----- has been identified as having less than 90% attendance so far, this academic year.

Students whose attendance falls below 90% are categorised as being “persistently absent” regardless of reason.

Please find included a copy of ..... Registration Certificate where all absences have been highlighted.

..... attendance is currently ..... the average attendance for a Year ..... student is xx%

We understand that there are often genuine reasons for absence and that they may not be for long periods of time, however any absence no matter how short may impact on ..... overall attendance percentage.

Keswick School wants to offer the best possible learning experience for all our students and staff are here to help.

If there is anything that you feel staff should be made aware of with regards to .....absence or any ongoing medical conditions that are likely to affect his attendance please don’t hesitate to be in contact.

Meanwhile we will continue to monitor ..... attendance and may be in touch further.

What can you do to improve ..... attendance during the rest of the academic year?

- Ensure your child attends school each day and is punctual
- If your child is not well enough to attend, contact school on the first day of absence and provide us with a reason for the absence. If there is any doubt please send your child to school
- Try to make dental and medical appointments outside of school time – where possible
- Only take family holidays during the scheduled school holidays
- Contact school immediately if you have any concerns about your child’s attendance, progress or welfare.

Yours sincerely

Mrs Clare Hiddleston  
Education Support Officer

Head of Year

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## Leave for Exceptional Circumstances Application Form

Parents have a legal responsibility to ensure their child's attendance at school and holidays in term time can disrupt the educational progress and interrupt continuity of teaching and learning. Absence will only be authorised where there is evidence of exceptional circumstances. If you remove your child from school without approval, their absence will be documented as unauthorised and may result in a fixed penalty notice being issued.

Name of Child:	Class:
I am applying for leave of absence for my child for the following reason/s:	
From:	to:
Number of days my child will be absent from school:	
This <b>cannot</b> be taken during the school holidays because:	
Evidence of exceptional circumstances:	
Has your child already had leave of absence in this school year? YES/NO	
If YES, please give details:	
I also have children attending (name of other school/s):	
<p><b>I understand that if the absence request is unauthorised the Local Authority may be notified of the holiday taken and a Penalty Notice could be issued. I understand that a penalty notice is issued to each parent for each child taken out of school and that this is a fine of £80 if paid within 21 days and £160 if paid between 21 and 28 days.</b></p> <p><b>I also understand that failure to pay a Penalty Notice will result in prosecution, except in limited circumstances.</b></p>	
Name(s) of Parent/Carer(s) (printed)	Parental Responsibility: Yes / No
Forename:	Surname:
Signed:	
Date:	
<b>To be completed by Head Teacher / Exceptional circumstances panel &amp; returned to parent</b>	
Approved	The absence will be recorded as authorised.
Not approved	The absence will be recorded as unauthorised.
Explanatory notes:	
Signed:	Head Teacher
	Date:

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