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KESWICK SCHOOL UNIFORM POLICY (KSMAT/STAT/118)

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| Committee Responsible: | Directors of Multi Academy Trust |
| Lead Officer: | Headteacher - Keswick School |
| Date of Review: | July 2024 |
| Date to be Reviewed: | July 2027 |
| Signed: Date: | |

KESWICK SCHOOL UNIFORM POLICY

REVIEW SHEET

The information in the table below details earlier versions of this document with a brief description of each review and how to distinguish amendments made since the previous version date.

| Version Number | Version Description | Date of Revision |
|----------------|---------------------|------------------|
| 1 | Original | July 2024 |
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KESWICK SCHOOL UNIFORM POLICY

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KESWICK SCHOOL UNIFORM POLICY

1.0 AIMS

- 1.1 This policy aims to:
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
 - Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
 - Clarify our expectations for school uniform.
- 1.2 School uniform keeps students focused on their education, not their clothes. It also creates a level playing field among students, reducing peer pressure and bullying. Wearing school uniform enhances school pride, unity, and community spirit.
- 1.3 Parents are expected to send their children into school correctly dressed. Please inform us by telephone or in writing if, for any reason, the appropriate school uniform cannot be worn.

2.0 OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

- 2.1 The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.
- 2.2 To avoid discrimination, our school will:
- Make sure that our uniform costs the same for all pupils;
 - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
 - Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable;
 - Allow pupils to wear headscarves and/or other religious garments;
 - Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs;
 - Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Ms Wendy Lightfoot (Deputy Headteacher/DSL) at the school on 017687 72605 or email admin@keswick.cumbria.sch.co.uk, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3.0 LIMITING THE COST OF SCHOOL UNIFORM

- 3.1 Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.
- 3.2 We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.
- 3.2 We will make sure our uniform:
- Is available at a reasonable cost ;
 - Provides the best value for money for parents/carers.

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3.3 We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary;
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the school blazer and jumper features the school logo;
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties;
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags;
- Avoiding different uniform requirements for different year/class/house groups;
- Avoiding different uniform requirements for extra-curricular activities;
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes;
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4.0 EXPECTATIONS FOR SCHOOL UNIFORM

4.1 Our School Uniform – Years 7 to 11

4.1.1 A list of required Keswick School branded and unbranded items can be found in Appendix 1 for students in Key Stage 3 and Key Stage 4 (Years 7 – 11).

4.2 Our School Uniform – Sixth Form

4.2.1 A list of required Keswick School branded and unbranded items can be found in Appendix 2 for students in the Sixth Form. Our view is that sixth formers should have a certain degree of flexibility in comparison to main school rules, but we ask that they look neat and tidy, and that any jewellery, makeup and hair styles (including facial hair) are discreet.

4.3 PE Uniform

4.3.1 *Compulsory (Keswick School Branded Items)*

- Games Top (maroon and bottle green)
- Shorts (black and maroon) (boys) or Shorts/Skort (black and maroon) (girls)
- Socks (maroon)

4.3.2 *Compulsory (Unbranded Items)*

- Socks (white for indoors)
- Football boots (studded) blades not permitted
- Towel for showering
- Shin pads for hockey and football

4.3.3 *Optional PE Kit (Branded Items)*

- Hooded sweatshirt – black/maroon/green
- Tracksuit bottoms – black
- Thermal top/leggings – black
- Showerproof jacket – black/maroon/green
- Rugby shorts – black
- Athletics vest – maroon/black
- Leggings – black (no branding or design)

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4.4 Jewellery and Make Up

4.4.1 Year 7 - 11

- Jewellery is restricted to one pair of plain stud earrings for pierced ears and a wrist watch. No other jewellery, fashion belts, charity bands, tattoos, nose studs, acrylic nails, false eyelashes and brightly coloured nail polish are allowed.
- Conspicuous make-up or a fake tan is not allowed at school.

4.4.2 Sixth Form

- Facial piercings, including nose studs, are not permitted. Students will be told to remove these.
- Discreet polished nails are permitted although we do not allow long acrylic nails (for health and safety reasons).
- Discreet make-up is permitted but conspicuous fake tan is not allowed.
- False eyelashes and eyelash extensions are not permitted.
- Plain studs or very small hoops are permitted.
- Other jewellery, such as rings or bracelets, must be discreet.
- Tattoos are not permitted.

4.5 Hair

- For safety reasons hair must be tied back during certain activities e.g. PE, work in laboratories/workshops.
- Hair styles must not follow extremes of fashion (i.e. not grade 1 or 2), including colours or extensions.
- Boys must be clean-shaven for school. In the sixth form facial hair should be very closely shaven but we will advise on this if necessary.

4.6 Additional School Items

4.6.1 Outer Garments

This should be weatherproof and in a sensible style (a waterproof/anorak in a plain colour is recommended).

Additional items of clothing are not allowed.

4.6.2 School Bag

This is required to bring in books and equipment. Carrying books and equipment in a school blazer is not acceptable.

4.6.3 Canteen Payment Card and Lanyard

This is school uniform and students must have the appropriate coloured lanyard and a canteen payment card with them every

4.7 Where to Purchase It

4.7.1 Second Uniform

School uniform branded items can be purchased from Temple Sports, Keswick shop@templesports.co.uk or 017687 72569 Other school uniform items can be purchased from high street/online retailers.

4.7.2 PE Kit

School branded PE kit is only available at Halbro online shop at <https://www.halbro.com/keswick-school> Tel: 01204 696 476 Other PE kit unbranded items can be purchased from high street/online retailers

4.7.3 Second Hand Uniform

The school holds an annual second-hand uniform scheme where parents can come into school and get second hand uniform for a donation to the local food bank. This is advertised to current parents

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through EduLink and is sent to feeder primary schools to ask them to inform their Year 6 parents. For those students starting in Year 7 and who are outside of the catchment area information about the event is passed on to them through the admissions process that takes place in May/June. Second hand uniform can also be borrowed short term from the uniform store in school.

5.0 EXPECTATIONS FOR OUR SCHOOL COMMUNITY

5.1 Students

5.1.1 Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- Travelling to and from school;
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.1.2 Students are also expected to contact Ms Wendy Lightfoot, Deputy Headteacher, on 017687 72605 or email admin@keswick.cumbria.sch.co.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

5.2.1 Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.2.2 Parents/carers are also expected to contact Ms Wendy Lightfoot, Deputy Headteacher, on 017687 72605 or email admin@keswick.cumbria.sch.co.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.2.3 Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

5.2.4 Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

5.2.5 The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

5.3.1 Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

5.3.2 Ongoing breaches of our uniform policy will be dealt with by the Headteacher, Mr Simon Jackson, under the School's Behaviour Policy (KSMAT/STAT/044).

5.3.3 In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

5.4.1 The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

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- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

5.4.2 The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

7.0 LINKS TO OTHER POLICIES

7.1 This policy is linked to the following policies:

- Behaviour Policy (including Anti Bullying) (KSMAT/STAT/044)
- Equality Information and Objectives Statement (KSMAT/STAT/007)
- Complaints Policy (KSMAT/STAT/021)

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School Uniform – Years 7 to 11

School uniform keeps students focused on their education, not their clothes. It also creates a level playing field among students, reducing peer pressure and bullying. Wearing school uniform enhances school pride, unity, and community spirit.

Parents are expected to send their children into school correctly dressed. Please inform us by telephone or in writing if, for any reason, the appropriate school uniform cannot be worn.

* Only available at Temple Sports, Keswick shop@templesports.co.uk or 017687 72569.

| BOYS | GIRLS |
|---|---|
| * <u>Blazer (bottle green)</u> with school badge | * <u>Blazer (bottle green)</u> with school badge |
| * <u>Jumper (bottle green)</u> V necked, woven with school badge <i>optional to be worn under a school blazer</i> | * <u>Jumper (bottle green)</u> V necked, woven with school badge |
| * <u>Tie (maroon)</u> clip on only | * <u>Tie (maroon)</u> clip on only |
| <u>Shirt (white)</u> - plain long sleeved | <u>Blouse (white)</u> - plain long-sleeved shirt style (these must not be fitted fashion style blouses) |
| | <u>Skirts (mid grey)</u> Either A line with one pleat at the front or 2 box pleats front and back (the skirt should be no shorter than 10cm above the knee measured from the ground when kneeling) <i>Skirts can be worn with either a school blazer or a school jumper, or both.</i> |
| <u>Trousers (black)</u> No cords or jeans, they should not be made of denim or denim look fabric. They should not have any embellishments and be no shorter than ankle length. | <u>Trousers (black)</u> Straight or slight bootleg style – these must not be leggings, jeggings or tight fitting in any way, they should not be made of denim or denim look fabric. They must not have any embellishments and be no shorter than ankle length. <i>Trousers will only be allowed with the school blazer, not a jumper alone.</i> Tights (bottle green) To be worn with skirts |
| <u>Socks (dark colour)</u> | <u>Socks (dark colour)</u> To be worn with trousers (no over-the-knee socks) |

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Shoes (black)

Boys' shoes should be black polished (capable of taking polish; some are "self-polishing"; not suede or canvas). Shoes should not have trainer style stripes or markings down the side or have any sports tags anywhere on them. They should have a conventional sole and not a chunky trainer type. Please be aware that some shoe shops are selling trainer type shoes as "school shoes" – they are not suitable.

Shoes (black)

Girls' shoes should be sensible and offer appropriate protection to the foot; they **must have some form of tread or grip on the sole** and should be either flat or a heel no more than 3cm. They should be black and leather or "leather look" i.e. synthetic. They **must not be made of canvas or be any sort of trainer, plimsoll or boot.**

Summer Uniform

- Plain short or long-sleeved shirt (white) to be worn with tie.
- Tie (maroon) – clip on only
- Tights (bottle green)
- White ankle socks are not school uniform. However, should the weather take on extreme temperatures a decision will be made whether these will be permitted.

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School Uniform – Sixth Form

School uniform keeps students focused on their education, not their clothes. It also creates a level playing field among students, reducing peer pressure and bullying. Wearing school uniform enhances school pride, unity, and community spirit.

Our view is that sixth formers should have a certain degree of flexibility in comparison to main school rules, but we ask that they look neat and tidy, and that any jewellery, makeup and hair styles (including facial hair) are discreet.

All students should wear a uniform consisting of black shoes, a maroon jumper (the Sixth Form do not have a blazer), black trousers, a maroon and green tie, and a white shirt. The rules of uniform are the same for both boys and girls. All items of uniform must be named correctly.

Parents are asked that to ensure that their son/daughter is wearing only the items of uniform listed below:

| | |
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| Shirt | White button down |
| Trousers | Black straight or slight boot leg; they must be full length and not cropped. Leggings, jeggings, jeans and cords are not permitted. |
| * Jumper | Maroon V-necked jumper with woven school badge |
| * Tie | Maroon and green clip on |
| Socks | Dark colour |
| Shoes | Black. Should be black polished or capable of taking polish. Shoes should not have trainer style stripes or markings down the side or have any sports tags anywhere on them. They should have a conventional sole and not a chunky trainer type. Please be aware that some shoe shops are selling trainer type shoes (black leather Converse, for example) as “school shoes” – they are not permitted. Shoes should have appropriate tread on the soles and heels should be no more than 3cm. |

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