

Keswick School Multi Academy Trust Executive Pay Report

Executive Pay Report to August 2025

The Academy Trust Handbook 2025 requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements, including prior year comparative figures.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Employee benefits exceeding £100,000 for the year ended 31 August 2025

Banding (in £10,000 groups)	Number of employees	Number of employees
	2024/25	2023/24
£100,000 - £110,000	3	1
£110,000 - £120,000	1	0
£120,000 - £130,000	0	0
£130,000 - £140,000	0	0
£140,000 - £150,000	0	0
£150,000 - £160,000	0	1
£160,000 - £170,000	1	0

As at 31 August 2025, the Trust comprised of two academies (one secondary and one primary).

