

Keswick School Multi Academy Trust - Trade Union Activity for the period 1 April 2024 to 31 March 2025

Relevant Union Officials

No. of employees who were relevant union officials during period 1/04/2024 – 31/03/2025	Full-time equivalent employee number
2	2.0

Percentage of Time Spent on Facility Time

Percentage of time	No. of employees
0%	0
1 – 50 %	2
51 – 99 %	0
100%	0

Percentage of Pay Bill Spent on Facility Time

Total cost of facility time	£1,724
Total pay bill	£8,316,979
Percentage of the total pay bill spent on facility time	0.02%

Paid Trade Union Activities

Time spent on paid trade union activities as a percentage of total paid facility time in hours	0.00%
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Notes

Keswick School recognises the benefits of union representation for good workforce relations. Keswick School is flexible in allowing school-based union representatives the time they need to carry out union work, so long as this is reasonable. This is funded by the school's salary budget. A formal trade union recognition agreement was put in place on 1st April 2025.