# Keswick School Multi Academy Trust - Trade Union Activity for the period 1 April 2023 to 31 March 2024

### **Relevant Union Officials**

No. of employees who were relevant union officials during period 1/04/2023 – 31/03/2024	Full-time equivalent employee number
2	2.0

### Percentage of Time Spent on Facility Time

Percentage of time	No. of employees
0%	0
1-50%	2
51 – 99 %	0
100%	0

## Percentage of Pay Bill Spent on Facility Time

Total cost of facility time	£2,586
Total pay bill	£7,755,650
Percentage of the total pay bill spent on facility time	0.03%

### **Paid Trade Union Activities**

Time spent on paid trade union activities as a percentage of total paid facility time in hours	0.00%

#### Notes

There is currently no set agreement on facilities time. Keswick School recognises the benefits of union representation for good workforce relations. Keswick School is flexible in allowing school-based union representatives the time they